

OCA 88-1153  
13 April 1988

OCA FILE

*for Pers / OSC*

MEMORANDUM FOR: Director of Personnel

FROM:  Congressional Affairs

STAT

SUBJECT FERS and Non-discrimination Rules

1. Following a meeting with staff from the Post Office and Civil Service Committee, I spoke briefly with Tom DeYulia, staff director. He informed me that the Committee Members were carefully considering holding a second open season of FERS for all government employees this year. Apparently, there has been tremendous pressure brought to bear by government unions to hold such an event. He anticipated that the decision would be made this week. While he was not supportive, he thought there remains the strong possibility of a second season. "Afterall this is an election year."

2. He also informed me that the Ways and Means Committee is seeking to repeal the non-discrimination rules for Thrift which, if approved, would limit the amount of contributions more highly paid government employees could contribute to Thrift. While his Committee Members were had adopted a position that there should be no made to the Federal Retirement sytem this year, the Ways and Means is being influenced by private industry. These people are arguing that the rules had been lifted for Federal workers and that private ogranizations deserved the same consideration. The Ways and Means, however, believe the more politically expedient solution is to revoke the rules for Federal workers.

3 I will try to keep you posted.

STAT

cc: DDA  
D/OCA  
DD/EB&S/OP  
OCA Reg.

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